



2025 Iowa FFA Officer Interviews

Tuesday, April 8, 2025

Nominating Committee reports to Room 107 at the FFA Enrichment Center in Ankeny by 10:45 AM

Attire: Business Casual

Time	Event (*Times are Approximate*)
11:00 a.m.	Welcome Lunch
11:45 a.m.	Nominating Committee Orientation & Interview Preparations
	<i>Nominating Committee Coordinators</i>
4:30 p.m.	Round 6: Facilitation Round - State President Candidates (Room 107)
	<i>Prep Room: Room 109 (Starting at 4:10 p.m.)</i>
	<i>Prep Time: 20 minutes to plan, organize and prepare a single objective workshop.</i>
	<i>15 minutes to facilitate the workshop. The committee is the audience. A panel of three-or-more years removed past Iowa FFA officers will score the presentation.</i>
	<i>Nominating committee is the audience. A panel of three-or-more years removed past Iowa FFA officers will score the presentation.</i>
	<i>Candidates will be provided with a list of materials at their disposal for their activities.</i>
5:30 p.m.	Round 2: Personal Interview – State President Candidates (Room 107)
	<i>Length of the round is 6 minutes. Focuses on questions to address candidate's goals, motivations, desire to be State President.</i>
6:00 p.m.	Round 3: Stand & Deliver – State President Candidates (Room 112)
	<i>Prep Room: Room 109 (Starting at 5:40 p.m.)</i>
	<i>Prep Time: 20 minutes to plan, organize and prepare a spoken presentation.</i>
	<i>Five minutes focus on candidate's ability to deliver spoken presentation for context.</i>
	<i>Five minutes focus on candidate's ability to respond accurately to questions regarding topic and presentation.</i>
	<i>No outside resources allowed.</i>
6:30 p.m.	Round 4: Two on One Interview – State President Candidates (Room 107)
	<i>Length of Round: 24 minutes (Six, 4-minute rotational interviews)</i>
	<i>The focus of the interview round is to address a number of targeted competencies and for candidates to develop a rapport with committee members.</i>
7:00 p.m.	Round 5: Personal Interview 2 - State President Candidates (Room 107)
	<i>Length of Round: 10 minutes</i>
	<i>Focuses on final questions to address competencies (character, passion for success, influence, etc.)</i>
7:30 p.m.	Round 1: Writing Practicum – State President Candidates (Room 109)
	<i>Length of Round: 45 minutes</i>
	<i>Designed to interpret how the candidate would handle certain situations when they present themselves. No outside resources allowed.</i>
9:00 p.m.	Check-In to Hotel



2025 Iowa FFA Officer Interviews

Wednesday, April 9, 2025

Nominating Committee will report to Room 107 at the FFA Enrichment Center in Ankeny by 8 AM

Attire: Official Dress

<i>Time</i>	<i>Event</i>
7:00 a.m.	Breakfast at Hotel
7:40 a.m.	Depart for FFA Enrichment Center
8:00 a.m.	Nominating Committee Preparation <i>Nominating Committee Coordinators</i>
9:15 a.m.	Welcome & Introductions (Room 108) **Candidates Report By This Time** <i>Nominating Committee Members & Staff</i>
9:30 a.m.	Overview of Schedule & Expectations (Room 108) <i>Collin Bauer - State President</i>
9:50 a.m.	Round 1: Personal Round One - Group A (Room 107) <i>Length of Round: 6 minutes</i> <i>Focuses on questions to address candidate's goals, motivations, desire to be State Officer.</i>
10:00 a.m.	Round 5: Writing Exercise - Group B (Room 116) <i>Length of Round: 45 minutes</i>
11:10 a.m.	Round 1: Personal Round One - Group B (Room 107)
11:20 a.m.	Round 5: Writing Exercise - Group A (Room 116)
12:15 p.m.	Lunch
1:00 p.m.	Round 3: Round Robin One - Group A (Room 112) Round 3: Round Robin Two - Group B (Room 113) <i>Five-minute conversation with a knowledge area expert. Prompt provided two minutes before entering the room.</i>
2:35 p.m.	Round 3: Round Robin One - Group B (Room 112) Round 3: Round Robin Two - Group A (Room 113)
4:10 p.m.	Round 4: One-on-One Interviews - Group B (Room 107) <i>Length of Round: 3 minutes with each Nominating Committee Member.</i> <i>One minute between each interview for Nominating Committee Member to score.</i>
4:10 p.m.	Round 2: Multiple Choice Test - Group A (Room 116) <i>Length of Round: 30 questions, 30 minutes</i>
5:10 p.m.	Round 4: One-on-One Interviews - Group A (Room 107)
5:20 p.m.	Round 2: Multiple Choice Test - Group B (Room 116)
6:10 p.m.	Dinner & Photos <i>Nominating Committee Members & Staff (5:30 p.m.); Candidates (5:45 p.m.)</i>
7:30 p.m.	Committee Debrief for Wednesday & Return to Hotel (9:00 p.m.)



2025 Iowa FFA Officer Interviews

Thursday, April 10, 2025

Nominating Committee will report to Room 112 at the FFA Enrichment Center in Ankeny by 7:15 AM

Attire: Official Dress

Time	Event
6:30 a.m.	Breakfast at Hotel
7:05 a.m.	Check-Out/Depart for FFA Enrichment Center
7:15 a.m.	Nominating Committee Preparation
8:00 a.m.	Round 7: Personal Round Two - Group B (Room 112/113)
	<i>Length of Round: 8 minutes</i>
	<i>Focuses on final questions to address competencies (character, passion for success, influence, etc.)</i>
8:00 a.m.	Round 6: Advocacy Stand & Deliver - Group A (Room 109)
	<i>Prep Room: Room 146 (Start at 7:45 a.m.)</i>
	<i>Prep Time: 20 minutes to plan, organize, and prepare a spoken presentation.</i>
	<i>Three minutes focus on candidate's ability to deliver spoken presentation for context.</i>
	<i>Five minutes focus on candidate's ability to respond accurately to questions regarding topic and presentation.</i>
	<i>Two minutes between each candidate for Adult Panelists to score.</i>
	<i>No outside resources allowed.</i>
10:00 a.m.	Round 7: Personal Round Two - Group A (Room 112/113)
10:00 a.m.	Round 6: Advocacy Stand & Deliver - Group B (Room 109)
	<i>Prep Room: Room 146 (Start at 9:30 a.m.)</i>
11:30 p.m.	Lunch
	<i>State Officer Candidates (11:30 p.m.)</i>
	<i>Nominating Committee Members & Staff (11:45 a.m.)</i>
	<i>Stand & Deliver Interview Committee (11:45 a.m.)</i>
1:00 p.m.	Part 2: Selection Process Debriefing
	<i>Nominating Committee Members, Staff, & State President</i>
2:00 p.m.	Deliberations
4:30 p.m.	Ballot Set (Estimated)